

# Kraft Heinz

## Summer 2021 Internship Program

### **Bring your appetite**

We're growing a global team of food lovers, creative thinkers, and high performers to reimagine the future of food and beverage. With dedication and passion, our people bring their talent and expertise to the table every day. Interested in joining our table? Bring your appetite for more and explore some of the teams driving change and innovation at Kraft Heinz.

This program is for non-students interested in a summer internship where they get to work on important business projects and learn from industry leaders. This internship is designed for those who are seeking a performance-based culture where your ambition, work ethic, passion, and ability to deliver results will be recognized.

### **Program Structure**

During your paid summer remote internship, you will join one of our passionate teams and be given the opportunity to deliver tangible business results. In addition to your day-to-day, you'll have the opportunity to:

- Take part in exciting networking events,
- Participate in meaningful learning experiences, and
- Complete an exciting capstone project that you will get to present to leaders within the business.

The intern program is divided into function-specific tracks from which you can choose to begin your career journey at Kraft Heinz.

### **What you can expect if you join the internship:**

#### **Onboarding**

- Full immersion into the Kraft Heinz Canada organization
- Learnings from key Canadian leaders and our Zone President

#### **Placement**

- Real projects, working on real business objectives, delivering real results
- Projects will be directly tied to business objectives
- Exposure to leaders in the field
- Exposure to the past paced CPG industry and the tools and processes that go along with it
- Hone your skills and build your toolkit

#### **Engagement**

- Exposure to all our major business units: sales, marketing, operations, finance
- Leadership and skills-based learning & development
- Coaching and mentorship from a dedicated manager
- Insight into a leading business

#### **Conclusion**

- Present to our leadership team and the top presentations will be shown to zone president
- Successful interns may be considered for open vacancies following the conclusion of the internship

#### **Functions:**

- Finance (Accounting & finance, revenue management, data analytics, or economics)
- Sales (Key accounts, insights and analytics, e-commerce)
- Marketing (Category, brand building and innovation)

- Operations/Supply Chain (Supply chain, logistics, Sales & Operations Planning (S&OP), or manufacturing)
- Support (People & performance, IT, or ESG (Environmental Social Governance) initiatives)
- Growth & Sustainability (Consumer Insights, R&D, Digital Marketing, Strategy & Whitespace Opportunities)

### **This opportunity may be for you if:**

- You dare to do better every day.
- You do the right thing, by leading with honesty and integrity.
- You're hungry, yet humble.
- You work hard and your drive has positioned you for your next career step.
- Your goal is to join a company with a culture of learning, growth and continuous improvement.
- You will be available as of May 3<sup>rd</sup>, 2021 for a 15-week internship (end: August 13<sup>th</sup>, 2021).
- You have been out of the workplace for a minimum of 1 year

For those interested in sales opportunities, certain roles will require a valid G driver's license and a clean driving abstract.

### **Selection Process**

Kraft Heinz is committed to creating a diverse and inclusive environment and is proud to be an equal opportunity employer. All qualified candidates will be considered for the internship opportunities, regardless of race, religion, faith, creed, age, ethnicity, marital status, gender identity, sexual orientation, or disability. Job seekers with disabilities who require accommodation during the recruitment process or would like more details about accessibility should contact: [accessibility@kraftheinzcompany.com](mailto:accessibility@kraftheinzcompany.com).

*(Successful applicants may move through the following stages):*

#### Application:

- Applications must be submitted by 11:59pm EST on March 17, 2021
- Please provide a resume in English
- To apply, please send your resume to [University.Relations.Canada@KraftHeinz.com](mailto:University.Relations.Canada@KraftHeinz.com) with **Kraft Heinz Summer 2021 Internship Candidate** in the subject line.

#### 1st Round Interviews:

- Virtual interviews will be held between March 22<sup>nd</sup> – 26<sup>th</sup>, 2021 with a member of the People & Performance team as well as a leader from the business
- Closed captioning is available via our virtual interview tool, Microsoft Teams

#### Final Interviews:

- In final interviews, candidates will interview with our leadership team between March 29<sup>th</sup> – April 2<sup>nd</sup>, 2021
- Closed captioning is available via our virtual interview tool, Microsoft Teams